

NuChoice Compensation Plan

Development Overrides & Leadership Bonuses (*paid monthly*)

	IBO	MGR	DIR	ND	PD	DD
Monthly Qualifying	\$40 PV Auto-Ship	\$100 PV Auto-Ship 2 Qualified Distributors	\$100 PV Auto-Ship 4 Qualified Distr. *\$5,000 OGV	\$100 PV Auto-Ship 6 Qualified Distr. *\$15,000 OGV	\$100 PV Auto-Ship 8 Qualified Distr. *\$50,000 OGV	100 PV Auto-Ship 10 Qualified Distr. *\$75,000 OGV
Levels of Pay	Development Overrides	Development Overrides	Development Overrides	Leadership Bonuses	Leadership Bonuses	Leadership Bonuses
1 st Level	1%	1%	1%	+1% = 2%	+1% = 3%	+1% = 4%
2 nd Level	5%	5%	5%	+1% = 6%	+1% = 7%	+1% = 8%
3 rd Level	6%	6%	6%	+1% = 7%	+1% = 8%	+1% = 9%
4 th Level	10%	10%	10%	+1% = 11%	+1% = 12%	+1% = 13%
5 th Level		1%	1%	+1% = 2%	+1% = 3%	+1% = 4%
6 th Level		5%	5%	+1% = 6%	+1% = 7%	+1% = 8%
7 th Level		9%	9%	+1% = 10%	+1% = 11%	+1% = 12%
8 th Level		15%	15%	+1% = 16%	+1% = 17%	+1% = 18%

Infinity Leadership Bonuses
Matching Bonuses

1%
15%
20%
3%

Qualifications to Attain a Position:

- **INDEPENDENT BUSINESS OWNER** – Sign a Distributor Application and pay a \$20 enrollment fee. Have a minimum of \$40 Personal Volume (PV) auto-ship to become a Qualified IBO.
- **MANAGER** – Have a minimum of \$100 PV auto-ship and 2 personally sponsored qualified distributors.
- **DIRECTOR** – Have a minimum of \$100 PV auto-ship, 4 personal sponsored qualified distributors, and *\$5,000 OGV in a calendar
- **NATIONAL DIRECTOR** – Have a minimum of \$100 PV auto-ship, 6 personally sponsored qualified distributors, and *\$15,000 OGV in a calendar month.
- **PRESIDENTIAL DIRECTOR** – Have a minimum of \$100 PV auto-ship, 8 personally sponsored qualified distributors, and *\$50,000 OGV in a calendar month.
- **DIAMOND DIRECTOR** – Have a minimum of \$100 PV auto-ship, 10 personally sponsored qualified distributions and *\$75,000 OGV in a calendar month.

- **CROWN DIAMOND DIRECTOR** – Have *\$150,000 OGV, 12 personally sponsored qualified distributors and 2 Qualified Presidential Director Legs in a calendar month to attain and maintain this position. Qualified Crown Diamond Directors will share in the Company's 2% Bonus Pool. 30% Matching Bonus.

Fast Start Bonus Program - Qualified
Independent Business Owners (IBO) and above earn a **Fast Start Bonus of \$100** each time a personally sponsored distributor purchases a **Value Pack**. Sponsors must be signed up for a minimum of \$40 auto-ship and have previously purchased a Value Pack to qualify to earn Fast Start Bonuses. New distributors have an opportunity to purchase a **Value Pack** at a substantial savings during their start month and second month only. Fast Start Bonuses are paid weekly.

Preferred Customers – The sponsoring distributor will earn a 30% Bonus and the sponsor's sponsor will earn a 5% Bonus on their Preferred Customers sales volume. Sponsors must meet their monthly PV requirements to earn customer bonuses. Bonuses are paid weekly.

Matching Bonus – Matching Bonuses are paid on your Personally Sponsored Distributor's Monthly Unilevel Overrides.

* No more than 40% OGV can come from any one leg.